



Phil Reynolds, is the founder of Reynolds Consulting. Phil has done extensive work with leaders and executive teams to increase communication, collaboration, and partnership. He offers expertise in the areas of personal leadership, teamwork, and executive development and excels at helping senior leaders and teams work together more effectively in order to

achieve strategic goals. Phil has worked closely with many Fortune 500 companies and has a unique talent for implementing concepts and ideas into practical workplace solutions.

Phil started Reynolds Consulting (formerly LifeGrowth Consulting) in 1996 and in 1997 became a Senior Consulting Partner for The Ken Blanchard Companies®

Prior to joining Blanchard® in 1997 as a Senior Consulting Partner, Phil's professional experience encompasses more than 25 years as a business developer, sales manager, trainer, and speaker in both profit and nonprofit organizations.

In 2009, Phil coauthored the 21-Day Situational Self Leadership Action Plan, a sustainability product for The Ken Blanchard Companies' Situational Self Leadership program. He is certified to administer and interpret various tools and resources that support executive development, including DiSC®, Myers-Briggs Type Indicator®, Thomas-Kilmann Conflict, Emotional Intelligence and the Booth 360 leadership assessments. He is also a member of the International Coach Federation and a Certified Coach with Coaches Training Institute. His international experience includes England, Dubai, China, Philippines, India, Canada, Mexico, Costa Rica, Brazil, and Argentina.

Phil holds a bachelor of education degree from East Central University and a master of divinity from Southwestern Theological Seminary.

## **Industry Experience**

Pharmaceutical  
Biotechnology  
Hospital  
Mental Healthcare  
Attorneys  
Transportation  
Consumer Goods  
Recruitment and  
Placement Services  
Air Transportation  
Television and Media  
Universities and Education  
Real Estate  
Oil and Gas  
Manufacturing,  
Telecommunications,  
Utilities  
Financial  
Food Service and  
Restaurants  
Manufacturing  
Retail  
Home Improvement  
Automotive  
Technology and Software  
Telecommunication

## **Testimonials**

***"Phil is terrific at what he does. I enjoyed the training, was glad to go for a second session, and saw specific places for me to improve as a leader."***

***—Senior Vice President, SAP***

***"Phil is a fantastic teacher. He keeps your attention and always relates his answer to questions with real world examples."***

***—Senior Vice President, a pharmaceutical organization***