Leadership coaching is a personal development process designed to enhance a leader’s success in achieving his or her professional objectives within the context of an organization’s values and business goals.

It is an experiential and individualized leader development process that builds a leader's capability to achieve short-term and long-term organizational goals. It is conducted through one-on-one and/or group interactions, driven by data from multiple perspectives, and based on mutual trust and respect.

Leaders are turning to coaching to help them further improve performance. Given the time-pressured work environment of modern organizations, executive coaching can support individuals to reach their goals.

The role of the coach is to help the client maximize performance. We do this by analyzing the leader's strengths and development opportunities, clarifying goals, developing action plans, addressing new skill needs and eliminating obstacles that stand in the way of success.

Our Leadership Coaches are like a personal trainer for leadership. The coach helps build leadership muscle. Just as anyone can benefit from working out, any leader who wants to achieve at the highest possible level can gain enormous benefits from coaching. We also offer other types of coaching to support your organization's needs.

Benefits for Individuals
- Create and accomplish goals
- Increase productivity
- Enhance conflict management
- Transition effectively to new position
- Manage others more effectively
- Become more self-aware
- Discover your road blocks/challenges and how to work through them

Benefits for Organizations
- Support for succession planning; creating successful new leaders; supporting the newly promoted
- Increase productive use of time
- Gain better understanding of organizational issues (via aggregate feedback)
- Minimize destructive conflict and easier conflict resolution
- Increase retention of high-performing employees
- Increase team effectiveness via more effective leaders
Coaching for Learners

Coaching to support learning reinforces training and development programs by helping learners apply the knowledge and skills acquired. It provides for focused, one-on-one discussions about how to apply new concepts and internalize their learning to maximize the benefit for the learner and the organization. Conducted in a confidential environment, this type of coaching helps learners remove self-imposed limitations, and leverage strengths, essentially providing insurance that the training will result in observable behavior change.

Leadership Coaching for Managers

High potential, fast-tracking managers work on goal setting for self and others, team leadership, relationship building and other skills needed for their professional development. Coaching for managers includes an executive development plan that makes it simple to track results and can include an online multi rater 360 feedback. Coaching will focus on actions that will ensure managers will be productive and effective, ready for the next challenge.

Leadership Coaching for Executives

Executives are the key influencers in their companies, yet rarely have access to objective, ongoing feedback. Leadership Coaching provides top leaders with a confidential and neutral sounding board to discuss challenges and opportunities. Reynolds Consulting, LLC’s most seasoned executive coaches are trusted advisors for senior leaders who need to win the hearts and minds within the organization.

About Reynolds Consulting, LLC Certified Coaches

Our coaches leverage scholarly research in the fields of leadership to help clients become more skilled. Coaches use business expertise to ensure that what clients practice is not only based on proven methods but also is simple and effective. Reynolds Consulting, LLC certified coaches are seasoned coaching professionals with expertise in leadership development strategies.

How it Works

Contact us to talk with a consultant and identify the best package based on the level of support. Reynolds Consulting, LLC has been providing coaching services for leading organizations around the world since 2000. Every coach is hand selected for each project and client.