Everybody has a different way of doing things. Many times our differences are accepted; sometimes they even complement each other. Unfortunately, there are times where teams find their differences can cause confusion or frustration.

Fortunately, there is a solution. The DISC System addresses three common challenges that teams face: motivation, conflict, and communication. Once we have a framework to make sense of our differences, we can learn what to expect from one another. DISC provides teams with simple, intuitive ways to make lasting improvements in a team's effectiveness.

The DISC System delivers the tools to develop the talents that already exist in your organization. The DISC System workshop allows teams to learn about the four basic behavioral styles—how the styles influence and interact. Participants will identify their particular style and take part in individual and group activities. Our training delivers strategies that help participants create highly effective interpersonal relationships. Ultimately, our process allows individuals to become better leaders, communicators, and team members.

Implementing DISC increases productivity, improves teamwork, and grows your bottom line. Our workshop provides a common language throughout the organization and will lay the foundation for improving communication, maximizing personal strengths and minimizing weaknesses.
Our workshop can help you:

- Develop strategies for dealing with conflict
- Improve your communication and leadership effectiveness
- Give performance feedback to people in a style they can understand and accept
- Identify and capitalize on personal motivators that drive your team
- Create an atmosphere of trust
- Guide team members in understanding their strengths

This highly interactive workshop builds stronger teams through an appreciation and understanding of individual’s strengths. Assessing your team with the DISC system provides you with the tools you need to fully develop the talent that already exists within your current personnel. This, in turn, increases productivity, enhances teamwork, and grows your bottom line.

In addition to our DISC System workshop, Reynolds Consulting, LLC also offers both one-on-one and group coaching: a series of developmental sessions that focuses on leveraging strengths, applying new concepts, and internalizing learning. Coaching helps participants remove self-imposed limitations and leverage strengths.